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**To: Provincial Office**

**Cc: Structures**

**RE: Salary Negotiations**

**17 April 2015**

Revolutionary Greetings Leadership,

The conciliation process that was set aside for 10, 14 and 15 April 2015 has come to an end. However, parties agreed to extend the dates of conciliation to 28, 29 and 30 April 2015 as this is still within 30 days as stipulated by PSCBC constitution. The chief reason of extending the process is that the state has requested to be afforded an opportunity to further consult its principals on demands on the table while labour is also consolidating the feedback from members following the provincial meetings that were held last week by COSATU Joint Mandating Committee (JMC).

The three day conciliation process did not yield the anticipated results. But there is commitment from both sides to break the impasse. The state is still at 5.8% and labour is still at 10%. The state is still proposing a multi-term agreement and labour is still demanding a single term agreement. There is still a deadlock on GEHS. Labour is demanding a housing allowance of R1500 in the absence of GEHS and the state is offering R1100. There is no agreement as well on other benefits i.e. leave and bursary for state employees' children.

COSATU JMC called a press conference yesterday and released a media statement highlighting the disappointment and frustration the manner the state has conducted itself during the conciliation process. COSATU JMC resolved therefore that, there will be a national march to the buildings of National Treasurer in Pretoria on 23 April 2015 as a sign of dissatisfaction to the state.

COSATU has emphasized the importance and success of this march to display unity of the public sector unions. The Independent Labour Caucus (ILC) unions have declared their support and participation in the march.

This is a call to vigorously mobilise our members for the national march of 23 April 2015. The National March will be in Gauteng Province. Those affiliates that can afford to transport their members to Gauteng are encouraged to do so, but mainly the provinces are encouraged to march to their respective provincial offices of treasurer on the same day.

Our full participation in this important event will be greatly appreciated!

Amandla!!!

**Khaya Sodidi**

*Khaya Sodidi*

**The National Chief Negotiator**

