



**RESOLUTION 2 OF 2013 OF THE GAUTENG
PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL (CHAMBER)**

**AGREEMENT ON THE PAYMENT OF PERFORMANCE
MANAGEMENT DEVELOPMENT SYSTEM (PMDs) FOR
THE 2012/2013 PERFORMANCE CYCLE**

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1. Objectives

1.1 To provide for payment of performance bonuses.

2. Scope

This agreement binds:

2.1 The Employer and Employees who fall within the registered scope of the Public Health and Social Development Sectoral Bargaining Council in the administration of the Department of Health of the GAUTENG province.

3. Parties to the Chamber agree as follows;

3.1 All employees with a rating of 4 from salary level 1-12 will receive a flat rate payment of R5, 591.

3.2 All Employees with a rating of 5 from salary level 1-12 will receive a flat rate payment of R6, 000.

3.3 Payments for PMDS performance would be made on or before the 12 October 2013.

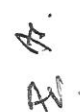
3.4 The above payments reflect payments for the 2012/2013 performance cycle.

4. Date of Implementation

4.1 The agreement takes effect on signing by majority parties in the Chamber.

5. Interpretation and Application

5.1 In the event of any conflict between the provisions of this agreement and any other agreement of the PHSDSBC and/or the Public Service Coordinating Bargaining Council (PSCBC), the provisions of the PHSDSBC and/or PSCBC shall take precedence.




5.2 No amendments to this agreement shall be of force or effect unless reduced to in writing and agreed upon by the parties to the Chamber as a resolution of the Chamber.

6. Dispute Procedure

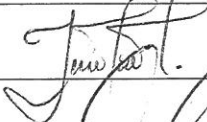
If there is a dispute about the interpretation and/or application of this agreement any party may refer the matter for resolution in terms of the PHSDSBC's dispute procedure.

DONE AND SIGNED AT Johannesburg. ON THIS THE 13th DAY OF September 2013

ON BEHALF OF THE DEPARTMENT OF HEALTH AS EMPLOYER

	Name	Signature
	A.S. Tshabalala	

ON BEHALF OF TRADE UNION PARTIES

TRADE UNION PARTY	NAME	SIGNATURE
NEHAWU	Vusi MONTYELA	AVAN yela.
DENOSA	Thabang Songanyi	BIB
PSA	M Venter	M Venter
HOSPERSA	Mkhawisi MLANGISI	
NUPSAW	LEKATSEBA WILLIAM	